1. ROLL CALL

2. AUDIENCE PARTICIPATION
   - Joe Halter, IT Director
   - Public Comments

3. MINUTES OF THE PREVIOUS MEETING
   - November 16, 2019 Special Meeting-Board Retreat
   - November 18, 2019 Regular Meeting

4. COMMUNICATIONS

5. OFFICERS’ REPORTS

6. FINANCIAL REPORTS
   A. Expenditure Approval List*R
   B. Revenue Report*V
   C. Expenditures Report*V
   D. Fund Summary Report*V

7. LIBRARIANS’ REPORTS*V

8. COMMITTEE REPORTS
   A. Personnel*
   B. Policy*
   C. Budget*
   D. Facilities*

9. UNFINISHED BUSINESS

10. NEW BUSINESS
    A. Approval of FY 2020 Per Capita Grant Application*V
    B. Approval of Revised Resolutions 2018-5 and 2018-6 Updating 2019 Revenues and Expenditures*R
    C. Approval of Strategic Plan 2020-2023*V
    D. Approval of Revised Salary Scale*R
    E. Approval of 2020 Closed Dates Resolution*V
    F. Salary Adjustment for Executive Director*R

11. OTHER BUSINESS

12. ANNOUNCEMENTS

13. ADJOURNMENT

Posted: Library Lobby and Website
Mailed: Daily Herald
Delivered: Trustees

Potential Board Action on Items Marked with Asterisk*  V= voice vote  R = roll call vote