

# Meeting of Board Director Search Committee

June 1, 2026

Board Room, Third Floor

## CALL TO ORDER:

President Volk called the meeting to order at 7:02 P.M.

## ROLL CALL:

### Trustees Present:

President: Karen Volk

Treasurer: Andrew Savikas

Trustee: Beth Murin

Trustee: Chris Crawford

### Trustees Absent:

Secretary: Richard Jones (excused)

Vice President: Kathy Slovik (excused)

Trustee: Richard Jones (excused)

Trustee: Kay Fillingham (excused)

### Library Staff Present:

Library Director: Dawn Bussey

## NEW BUSINESS:

### Discuss and Develop a Plan of Action for the Committee

The Committee discussed hiring a consulting firm to assist with the director search. It was decided that Karen Volk would contact Organizational Architecture, Bradbury Miller Associates, Stacks Consulting Group, Isaacson, Miller, and Kittleman and Associates, LLC, to request proposals due by June 17. The committee will meet again on June 29 to discuss the proposals.

Also, the committee used a document, "What to Consider Before Recruiting and Hiring a New Library Director", from the iLead Trustee Portal, to guide discussion. Most significantly, the committee focused on staff, Foundation, and Friends input in the search and interview process. It was decided that the consulting firm could help decide how much input these groups would have. Also, the committee talked about the required strengths of a new director. It was agreed that skills of a director should include cultivating partnerships and relationships with staff, Foundation, Friends and community; recruiting and developing staff to cultivate positive culture and climate; and maintaining the building and finances.

**ADJOURNMENT:** The meeting adjourned at 8:17 p.m.